

Code of Conduct for Transparency International Norway

Updated by the Board of Directors of TI Norway on 16 September 2020

1. Introduction

- a. This Code of Conduct for the Members of the Board of Directors and staff of TI Norway is based on the Umbrella Statement of TI entitled [«Vision, Values and Guiding Principles»](#) that was agreed upon by TI Annual Membership meeting in Prague 2001, updated by the TI AMM in Bali, 28 October 2007 and by the AMM in Berlin, 16 October 2011.
- b. While the Umbrella Statement provides a firm ethical framework for our global movement, this Code of Conduct reflects the particular requirements for the Members of the Board of Directors and the staff of TI-Norway
- c. The Members of the Board of Directors and the staff are committed to uphold the highest standards of integrity and accountability, to act according to the core values and guiding principles of TI and to promote these standards and principles.
- d. The Members of the Board and the staff also have a special role to play in promoting the movement and its ideals to other stakeholders.
- e. The Code of Conduct is a living document. Its value to TI-Norway lies in its ability to create an enhancing environment for a culture of integrity and transparency.

2. TI Umbrella Statement

The Members of the Board of Directors and the staff commit themselves to adhere to the TI Umbrella Statement.

3. Conflict of interest Policy

The Members of the Board of Directors and the staff will comply fully with the [Conflict of Interest Policy for TI Norway](#)

4. Practical Guidelines

- a. The Members of the Board of Directors and the staff will consult the chapter members in the development and implementation of policies that could have an impact on them.
- b.

- c. The Members of the Board of Directors and the staff will treat the other board members and staff, as well as all external contacts, with respect and consideration. In this context, TI Norway takes a strong stand against all forms of exploitation and harassment. TI Norway encourage respect for the host country's laws, culture and religion, insofar as these are not in conflict with international human rights standards.
- d. The Members of the Board of Directors and Staff will communicate and consult with the other board members and staff openly and collegially and in a manner that assists each one to fulfill his/hers duties and responsibilities faithfully and efficiently.
- e. TI Norway recognize the importance of notification of unacceptable, unethical and illegal practices in all its endeavors, including all types of harassment, and has to that end established a whistleblower mechanism (attachment).

We accept and commit ourselves to the principles and terms of the Code of Conduct, including the TI Umbrella Statement, and Conflict of Interest Policy.